

Although some academic health centers and large hospital systems hire nurse researchers, they often work alone without formal mentorship, access to scholarly resources such as statistical and research design consultation, and with minimal resources to build their own program of research or support other nurse clinicians to identify clinical problems and participate in research. In such cases, there is a high likelihood of failure or inability to retain qualified researchers because they are operating in 'siloes'. In fact, in our setting over the past few decades, nurse researchers had been hired by the healthcare system, but none have been retained for more than a few years, their ability to engage clinical staff and produce fundable, publishable clinical research was challenging, and productivity was limited. On the academic side, researchers were eager to find expert clinician partners for their funded and proposed research protocols but there was no formal structure or clear pathway for network and

maintained the growth of a novel joint nurse
scholarly capacity to conduct impactful
by appointed nurse scientists are
care and knowledge (LINK) faculty. The

LINK faculty position builds on ongoing and growing collaborations between NYPH and Columbia Nursing and leverages the resources from both institutions to advance nursing's contributions to science.

Elements of the LINK faculty appointments are mapped to AACN Recommendation #5 strategies:

AACN Strategy, Recommendation #5

LINK Programmatic Elements

Strengthen clinical research nursing

Sustain a 2-year Academic-Practice Research Fellowship for clinical nurses with mentorship from faculty at Columbia Nursing.